

CAREER

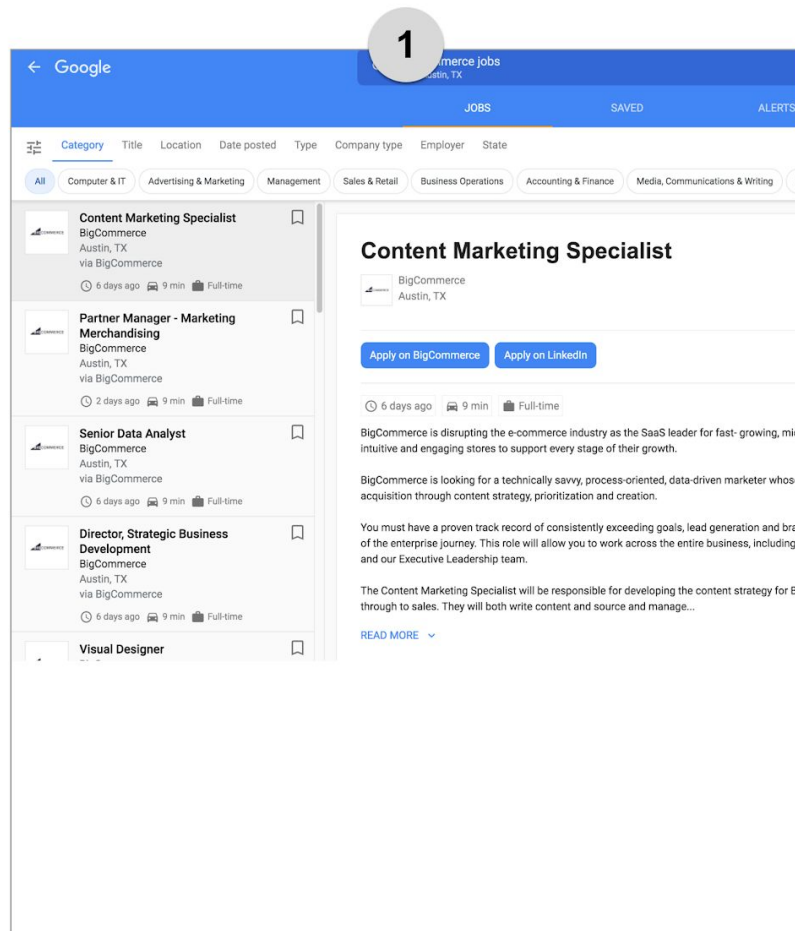
Job Application Research

BigCommerce Career - Job Application

July 8, 2019

UX Designer

Jin Yeong Kim



1

Google e-commerce jobs Austin, TX

JOB

Category Title Location Date posted Type Company type Employer State

All Computer & IT Advertising & Marketing Management Sales & Retail Business Operations Accounting & Finance Media, Communications & Writing

Content Marketing Specialist
BigCommerce
Austin, TX
via BigCommerce
6 days ago 9 min Full-time

Partner Manager - Marketing Merchandising
BigCommerce
Austin, TX
via BigCommerce
2 days ago 9 min Full-time

Senior Data Analyst
BigCommerce
Austin, TX
via BigCommerce
6 days ago 9 min Full-time

Director, Strategic Business Development
BigCommerce
Austin, TX
via BigCommerce
6 days ago 9 min Full-time

Visual Designer

Content Marketing Specialist
BigCommerce
Austin, TX

Apply on BigCommerce Apply on LinkedIn

6 days ago 9 min Full-time

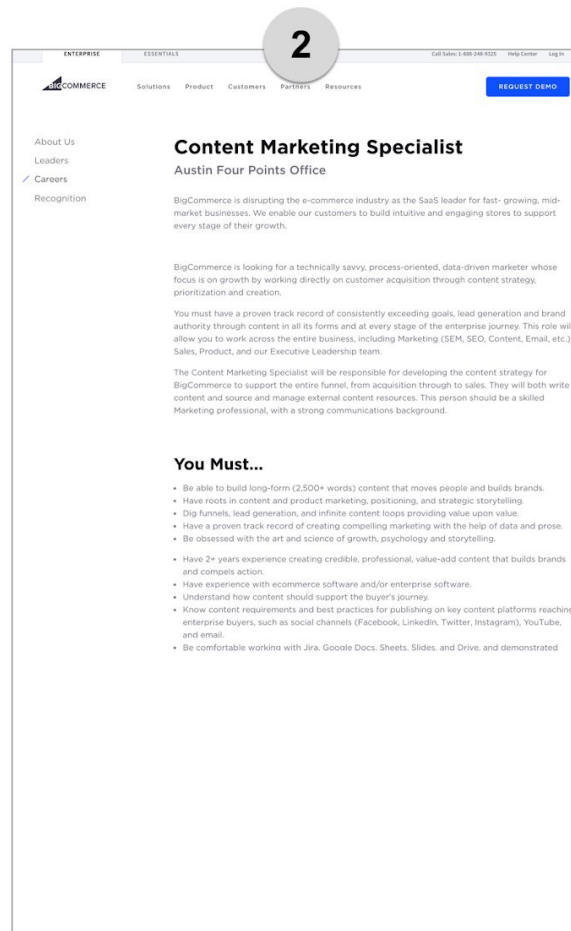
BigCommerce is disrupting the e-commerce industry as the SaaS leader for fast-growing, mid-intuitive and engaging stores to support every stage of their growth.

BigCommerce is looking for a technically savvy, process-oriented, data-driven marketer whose acquisition through content strategy, prioritization and creation.

You must have a proven track record of consistently exceeding goals, lead generation and brand authority through content in all its forms and at every stage of the enterprise journey. This role will allow you to work across the entire business, including Marketing (SEM, SEO, Content, Email, etc.), Sales, Product, and our Executive Leadership team.

The Content Marketing Specialist will be responsible for developing the content strategy for BigCommerce through to sales. They will both write content and source and manage external content resources. This person should be a skilled Marketing professional, with a strong communications background.

READ MORE



2

ENTERPRISE ESSENTIALS Call Sales 1-888-248-5322 Help Center Login

BigCommerce Solutions Product Customers Partners Resources REQUEST DEMO

About Us
Leaders
Careers
Recognition

Content Marketing Specialist
Austin Four Points Office

BigCommerce is disrupting the e-commerce industry as the SaaS leader for fast-growing, mid-market businesses. We enable our customers to build intuitive and engaging stores to support every stage of their growth.

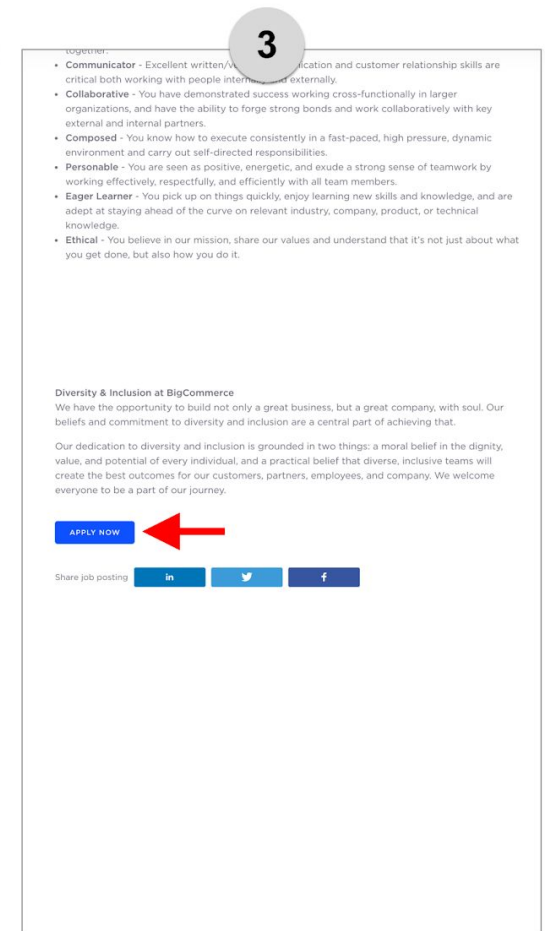
BigCommerce is looking for a technically savvy, process-oriented, data-driven marketer whose focus is on growth by working directly on customer acquisition through content strategy, prioritization and creation.

You must have a proven track record of consistently exceeding goals, lead generation and brand authority through content in all its forms and at every stage of the enterprise journey. This role will allow you to work across the entire business, including Marketing (SEM, SEO, Content, Email, etc.), Sales, Product, and our Executive Leadership team.

The Content Marketing Specialist will be responsible for developing the content strategy for BigCommerce to support the entire funnel, from acquisition through to sales. They will both write content and source and manage external content resources. This person should be a skilled Marketing professional, with a strong communications background.

You Must...

- Be able to build long-form (2,500+ words) content that moves people and builds brands.
- Have roots in content and product marketing; positioning, and strategic storytelling.
- Dig funnels, lead generation, and infinite content loops providing value upon value.
- Have a proven track record of creating compelling marketing with the help of data and prose.
- Be obsessed with the art and science of growth, psychology and storytelling.
- Have 2+ years experience creating credible, professional, value-add content that builds brands and compels action.
- Have experience with ecommerce software and/or enterprise software.
- Understand how content should support the buyer's journey.
- Know content requirements and best practices for publishing on key content platforms reaching enterprise buyers, such as social channels (Facebook, LinkedIn, Twitter, Instagram), YouTube, and email.
- Be comfortable working with Jira, Google Docs, Sheets, Slides, and Drive, and demonstrated



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LOGOUT

- **Communicator** - Excellent written and verbal communication and customer relationship skills are critical both working with people internally and externally.
- **Collaborative** - You have demonstrated success working cross-functionally in larger organizations, and have the ability to forge strong bonds and work collaboratively with key external and internal partners.
- **Composed** - You know how to execute consistently in a fast-paced, high pressure, dynamic environment and carry out self-directed responsibilities.
- **Personable** - You are seen as positive, energetic, and exude a strong sense of teamwork by working effectively, respectfully, and efficiently with all team members.
- **Eager Learner** - You pick up on things quickly, enjoy learning new skills and knowledge, and are adept at staying ahead of the curve on relevant industry, company, product, or technical knowledge.
- **Ethical** - You believe in our mission, share our values and understand that it's not just about what you get done, but also how you do it.

Diversity & Inclusion at BigCommerce

We have the opportunity to build not only a great business, but a great company, with soul. Our beliefs and commitment to diversity and inclusion are a central part of achieving that.

Our dedication to diversity and inclusion is grounded in two things: a moral belief in the dignity, value, and potential of every individual, and a practical belief that diverse, inclusive teams will create the best outcomes for our customers, partners, employees, and company. We welcome everyone to be a part of our journey.

APPLY NOW

Share job posting in

Key Findings

1. We only have one apply CTA on the bottom. We should have two CTAs on the top and bottom.
2. The input box is too small. It's hard to fill out.
3. After uploading the file, it's not clear the file is attached.
4. The horizontal scrub bar is unnecessary underneath the Linkin Profile.
5. The font size is inconsistent.
6. There is no error message when the candidate didn't select "disability status."

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Diversity & Inclusion at BigCommerce

We have the opportunity to build not only a great business, but a great culture. Our beliefs and commitment to diversity and inclusion are a central part of our DNA.

Our dedication to diversity and inclusion is grounded in two things: a recognition of the value, and potential of every individual, and a practical belief that diverse teams create the best outcomes for our customers, partners, employees, and ourselves. We want everyone to be a part of our journey.

[CLOSE APPLICATION](#)

Apply for this Job

Your full LinkedIn profile will be shared. [Learn More](#)

[Apply with LinkedIn](#)

First Name *

Last Name *

Email *

Phone *

Location (City) *

[Locate me](#)

Resume/CV *  Jin Yeong Kim Resume.pdf 

Cover Letter [Attach](#), [Dropbox](#), [Paste](#)

LinkedIn Profile

How did you hear about this job?

Consent to Data Collection *

Applicant and Candidate Privacy

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May 25, 2018

This policy explains:

- What data we collect during our application and recruitment process and why we collect it;
- How we use that data; and
- How to access and update that data.
- Your Rights under GDPR

Consenting to the collection of personal data

By submitting your resume, application, or interest in a position at BigCommerce, you are consenting to the following:

- Collection of your personal data including, but not limited to, the Types of Data disclosed below;
- Retention of your personal data within our Applicant Tracking System;
- Sharing of your personal data for processing with third parties who assist in the hiring process, for example, Social Security Number for purposes of a background check;
- Receiving emails from recruiters regarding positions other than those applied for should we feel there is a potential match.

What if you do not provide personal data?

You are under no statutory or contractual obligation to provide your personal data to BigCommerce during the recruitment process. However, if you do not provide the data, we may not be able to process your application properly or not at all.

Types of data we collect

This policy covers the data you share with us and/or which may be acquired or produced by BigCommerce Pty. Ltd. during the application or recruitment process including:

- Your name, address, email address, telephone number and other contact data;
- Your resume or CV, cover letter, previous and/or relevant work experience or other experience, education, transcripts, or other data you provide to us in support of an application and/or the application and recruitment process;
- Data from interviews and phone-screenings you may have, if

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- Missing limbs or partially missing limbs
- Post-traumatic stress disorder (PTSD)
- Obsessive compulsive disorder
- Impairments requiring the use of a wheelchair
- Intellectual disability (previously called mental retardation)

Disability Status

Reasonable Accommodation Notice

Federal law requires employers to provide reasonable accommodation to qualified individuals with disabilities. Please tell us if you require a reasonable accommodation to apply for a job or to perform your job. Examples of reasonable accommodation include making a change to the application process or work procedures, providing documents in an alternate format, using a sign language interpreter, or using specialized equipment.

¹Section 503 of the Rehabilitation Act of 1973, as amended. For more information about this form or the equal employment obligations of Federal contractors, visit the U.S. Department of Labor's Office of Federal Contract Compliance Programs (OFCCP) website at www.dol.gov/ofccp.

PUBLIC BURDEN STATEMENT: According to the Paperwork Reduction Act of 1995 no persons are required to respond to a collection of information unless such collection displays a valid OMB control number. This survey should take about 5 minutes to complete.

[SUBMIT APPLICATION](#)

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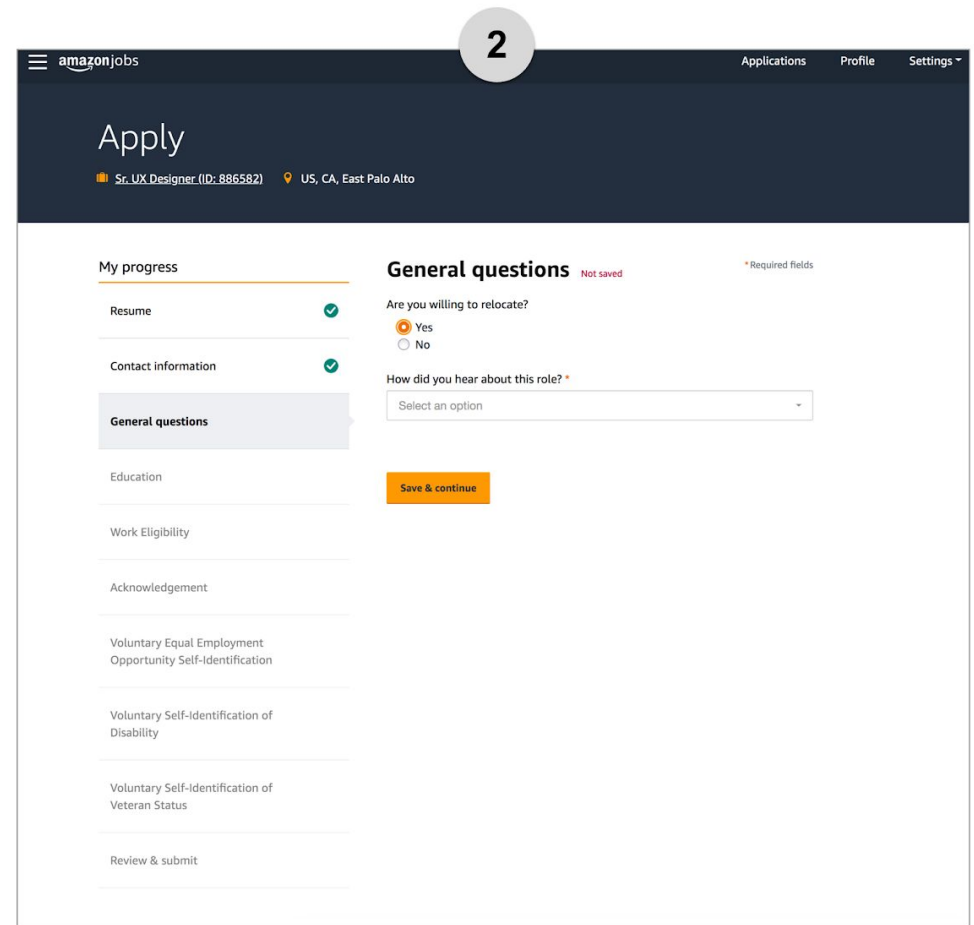
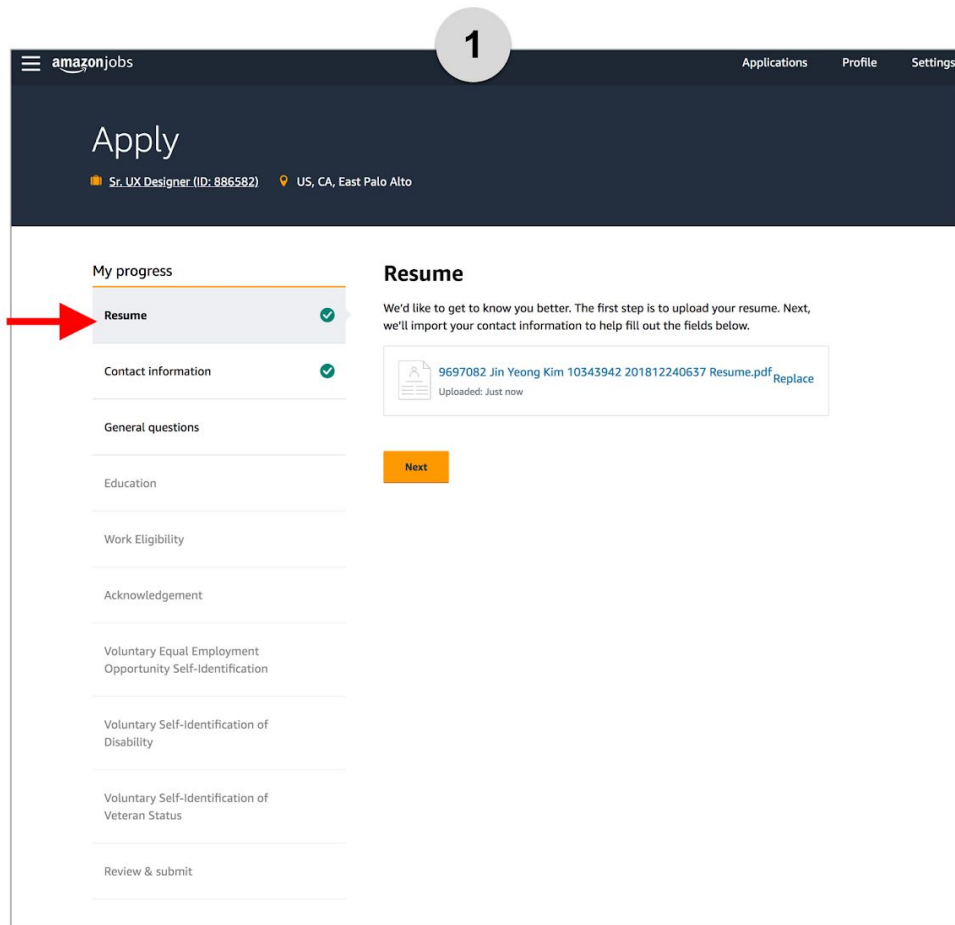
[Solutions](#) [Product](#) [Customers](#) [Partners](#) [Resources](#) [REQUEST DEMO](#)

[CLOSE APPLICATION](#)

Thank you for applying.

Your application has been received. If there is a fit, someone will be getting back to you.

[Back to application](#)



Key Findings

1. The side navigation helps see all the progress, and it's easy to follow what you have done.
2. A potential candidate can quickly go back to previous steps to make any changes.
3. The final review screen is helpful to confirm all information before hitting the submit CTA.

Applications Profile Settings

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amazonjobs
Sr. UX Designer (ID: 886582) US, CA, East Palo Alto

Apply

My progress

- Resume ✔
- Contact information ✔
- General questions ✔
- Education ✔
- Work Eligibility**
- Acknowledgement
- Voluntary Equal Employment Opportunity Self-Identification
- Voluntary Self-Identification of Disability
- Voluntary Self-Identification of Veteran Status
- Review & submit

Work Eligibility * Required fields

Please provide all information requested. A partially filled application will not be accepted for review. Amazon.com, Inc. and its subsidiaries ("Amazon") are equal opportunity employers, and do not discriminate on the basis of race, religion, creed, color, national origin, citizenship, marital status, sex, age, sexual orientation, gender identity, veteran status, political ideology, ancestry, the presence of any physical, sensory or mental disabilities, or other legally protected status.

Amazon complies with all applicable federal and state nondiscrimination laws and regulations.

Have you previously applied to Amazon or any Amazon subsidiary or affiliate?

Yes
 No

Have you previously been employed by Amazon (including Amazon subsidiaries)?

Yes
 No

Are you subject to a non-competition agreement or other agreement which would preclude or restrict your employment at Amazon or any Amazon subsidiary or affiliate?

Yes
 No

If offered employment by Amazon, would you be legally eligible to begin employment immediately?

Yes
 No

Do you need, or will you need in the future, any immigration-related support or sponsorship from Amazon in order to begin or continue employment with Amazon? *

This field is required
 Yes
 No

Sr. UX Designer (ID: 886582) US, CA, East Palo Alto

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My progress

- Resume ✔
- Contact information ✔
- General questions ✔
- Education ✔
- Work Eligibility ✔
- Acknowledgement ✔
- Voluntary Equal Employment Opportunity Self-Identification ✔
- Voluntary Self-Identification of Disability ✔
- Voluntary Self-Identification of Veteran Status ✔
- Review & submit**

Review application and forms

Please review each section of the application and its accompanying forms to ensure that the information is correct. Once you're ready, click Submit to finalize this portion of the application process.

Resume

9697082 Jin Yeong Kim 10343942 201812240637
Resume.pdf Replace
Uploaded: Today at 3:44PM

Contact information

Name
Jin Yeong Kim
Email address
fordesignstory@gmail.com
Phone number
415.336.1424
Address
1770 Lombard St #203, San Francisco, California, United States, 94123

General questions

Q. Are you willing to relocate?
A. Yes
Q. How did you hear about this role? *

[Show all answers](#)

Education

Tell us about your educational history, starting with your highest level of education and including any ongoing studies. This step is **optional**.

Q. Education level

[Show all answers](#)

Sr. UX Designer

Job ID: 886582 | Amazon.com Services, Inc.

Apply now

DESCRIPTION

Amazon Web Services (AWS) is seeking a talented and passionate senior user experience designer to join our growing design and research studio. This senior user experience designer will have a significant impact on our business as they contribute to the design direction for our analytics product suite. Throughout the strategy, design, and development lifecycle, the designer will work collaboratively with a strong design team, engineers, product managers and executives. In addition, the senior user experience designer will be expected to be a design thought leader and mentor other designers.

AWS provides a highly reliable, scalable, low-cost infrastructure platform in the cloud that powers hundreds of thousands of businesses in 190 countries around the world. AWS UX Design and Research works to enable our users, from Netflix to your next-door neighbor, to harness the power of the cloud. If you want to work on some of the world's biggest design challenges, and make tools that builders will use to create the great products of tomorrow, join our team.

We care about your career growth too. Once you join the team, you and your manager will jointly craft a career plan and you'll review it regularly to ensure you're on track to meet your goals. Whether your goals are to explore new technologies, take on bigger opportunities, or get to the next level, we'll help you get there. Our business is growing fast and our people will grow with it.

Responsibilities

Job details

US, CA, East Palo Alto

User Experience and Web Development

Design

Share this job

[f](#) [in](#) [t](#) [e](#) [+](#)

Related jobs

UX Designer, Associate Work Experience
US, WA, Seattle

You've started your Amazon job application! ✉

noreply@gmail.amazon.jobs
to me
3:44 PM (3 minutes ago) ☆ 📧

Complete your application

Hi Jin Yeong,

Thank you for starting an application for the position of Sr. UX Designer (ID: 886582). There are still a few steps you need to complete. Once your application has been received, we'll be able to consider you for the role.

When you've finished, you can check the status of your application or make updates to your profile by going to your [Application dashboard](#).

If you'd like to learn more about our culture and peculiar ways, visit [amazon.jobs](#). Or you can get the latest Amazon news and stories by following our [Day One blog](#).

Best regards, **The Amazon Recruiting Team**

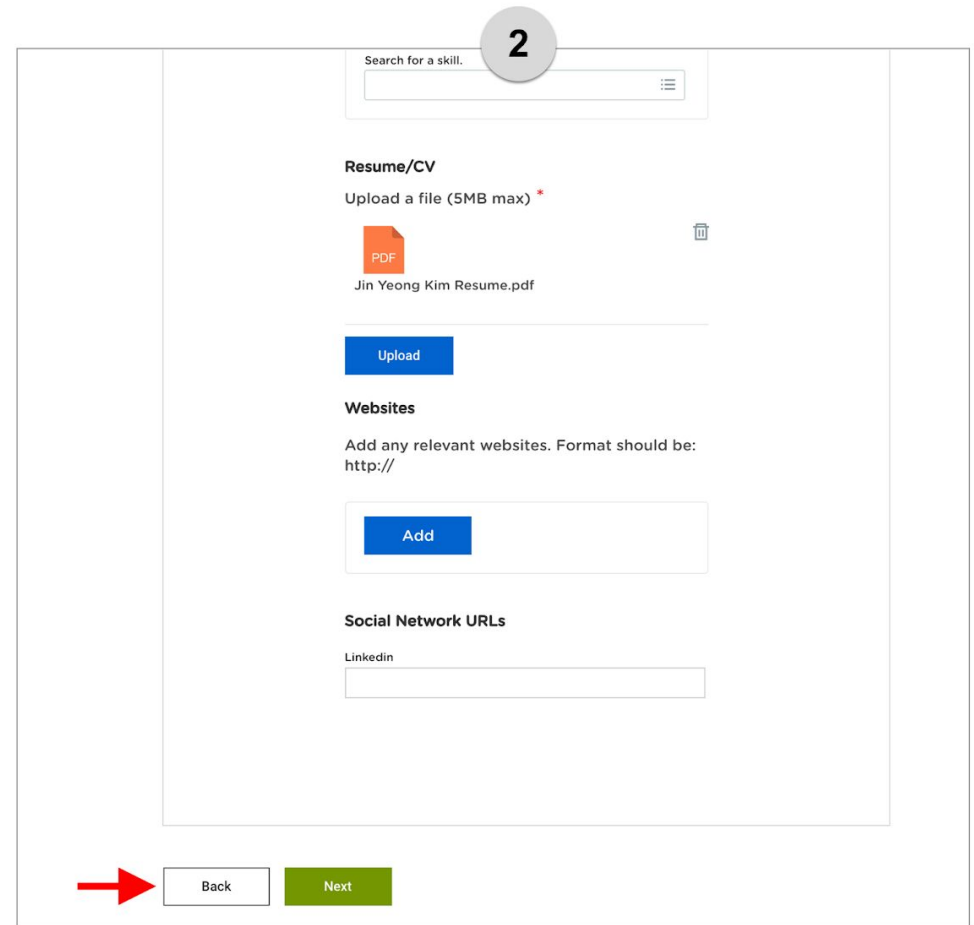
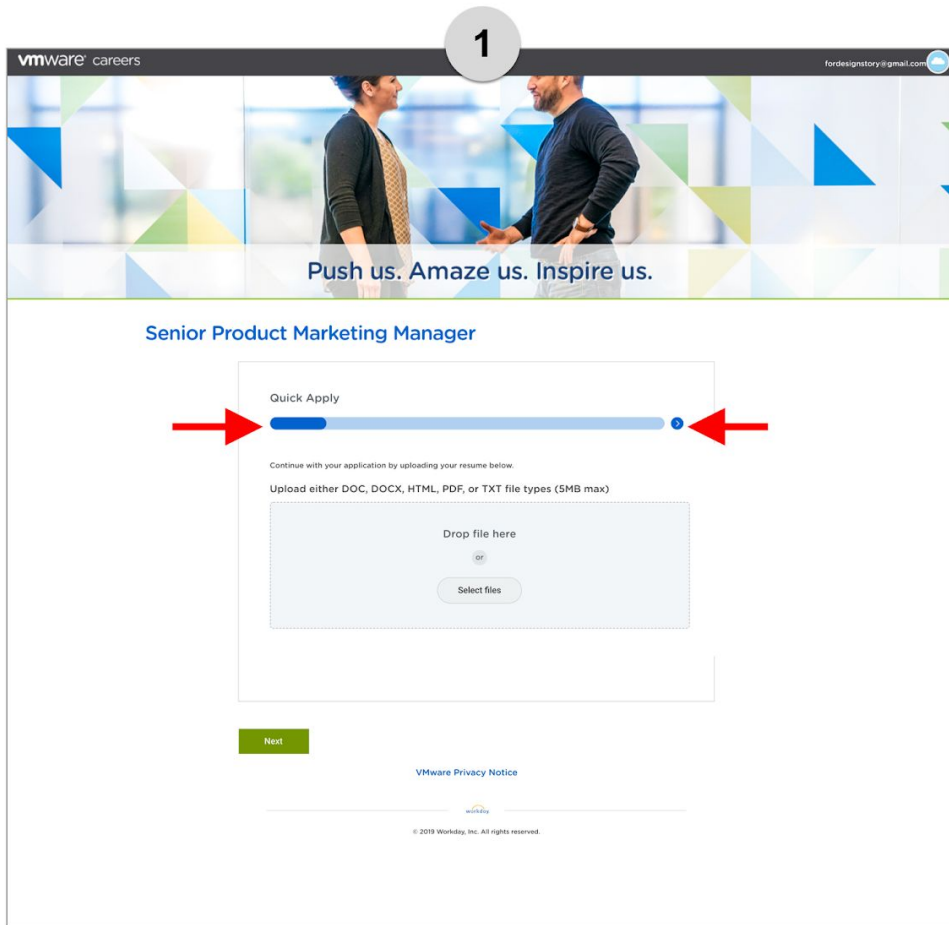
Please do not reply to this email - we are unable to review or respond to messages at this address.

[f](#) [in](#) [t](#) [e](#) [+](#)

Reply Forward

JOB DESCRIPTION SCREEN

THANKS MESSAGE



Key Findings

1. Template provided by Workday.
2. Show the progress indicator on top, and a potential candidate can go to the next step with the chevron CTA.
3. They can go back to CTA drives on the previous screen.
4. All progress is clean and easy to follow.

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Senior Product Marketing Manager

Application Questions



Do you have a legal right to work in the country you are applying? *

select one

Is your right to work restricted in terms of time, location or other immigration restrictions or requirements? *

select one

Are you currently, or within the last FIVE years, have you been employed by a State, Local, or Federal government entity in the United States as an employee or contractor? (Please only check 'yes' if this statement applies to you over the past FIVE years.) *

select one

Are you currently working for VMware as a Contract Worker? *

select one

Back

Next

4

School or University
Howon University

Degree
Bachelors

School or University
Sling Media, Inc. Sr. User Interface Designer
Academy of Art University

From
2010

To (Actual or Expected)
2014

Degree
Master of Arts

Resume/CV



Jin Yeong Kim Resume.pdf

Back

Submit

1

Senior Product Designer

Apply Now

at DoorDash (View all jobs)

SAN FRANCISCO, CA

DoorDash is missioned to disrupt the future of delivery logistics in the three-sided marketplace: customer, merchants, and drivers. We have achieved exponential growth since the foundation in 2013, and we're proud to have become the top food delivery service in the US. The company is at the pivotal point of transforming the user experience to the next level, as all three-sided marketplace continues to grow fast and the business expands beyond the food delivery.

At DoorDash, our customers are at the forefront of the product strategy. We deeply believe that the best customer experience is synonymous to the success of the company's business in the long run. Design plays a strong voice, providing critical thought partnership in the cross-functional product development. This is where you come in.

We're looking for Senior Product Designers to create world-class user experience on all marketplace fronts. Our Design team is still in an early stage, which means you'll contribute to shaping the design culture and process from the ground up and get to drive big and meaningful design problems.

What you'll do

- Actively practice and evangelize the customer-centric thinking
- Own and drive the design problems from the ideation to the execution
- Build the relationship and collaborate closely with the cross-functional teams such as UX Research, Product Management, Engineering, Business Analytics, Operations and Marketing
- Deeply understand the business goal and challenge its requirements as necessary
- Use quantitative data and qualitative feedback to inform the design decisions iteratively
- Contextualize the holistic impact of your design in the dynamic ecosystem of the three-sided marketplace
- Create user scenarios, user journey, wireframes, UI designs and prototypes throughout the full cycle of the product development
- Deliver the high-fidelity assets and specs ready for the development cross platform
- Work with Design Infrastructure team to conform with the latest design system and

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- Must be able to work in our offices in San Francisco (HQ) or Mountain View, CA
- Prior design experience in local, commerce, and logistics industry is a big plus

About DoorDash

Founded in 2013, DoorDash is a San Francisco-based technology company passionate about transforming local businesses and dedicated to enabling new ways of working, earning, and living. Today, DoorDash connects customers with their favorite local and national restaurants in all 50 states of the United States and Canada. By building intelligent, last-mile delivery technology for local cities, DoorDash aims to connect people with the things they care about — one dash at a time.

Apply for this Job

* Required

We'll share your profile. The job poster may use it for jobs with other companies.
[Learn More](#)

Apply with LinkedIn

First Name *

Last Name *

Email *

Phone *

Location (City) [Locate me](#)

Resume/CV * [Attach](#), [Dropbox](#), [Google Drive](#), [Paste](#)

Jin Yeong Kim

Summary

Portfolio: fordesignstory.com
Accomplished Principal UX and UI Designer with over 10 years design experience, advertising agency, design studios and digital industrials. Most recent work experience includes UI and UX including interaction design, wireframe, prototype,

Key Findings

1. It's very similar to our application layout. The job description is on the top, and the application is after that.
2. If a candidate wants to review, there is no review CTA.
3. Input windows need to be larger.

3

information arch... design, software, prototyp...
ual design, digital products such...

Cover Letter [Attach](#), [Dropbox](#), [Google Drive](#), [Paste](#)

School

Degree

Discipline

Start Date

End Date

[+ Add Another Education](#)

LinkedIn Profile *

Portfolio *

How did you hear about this opportunity with DoorDash? *

In a few sentences, please tell us what excites you the most about the potential of working at DoorDash. *

Are you currently authorized to work lawfully in the U.S. for DoorDash? *

IMPORTANT INFORMATION REGARDING DOORDASH'S POLICIES ON VISA SPONSORSHIP:

4

record of such an impairment or met... on.

Disabilities include, but are not limited to:

- Blindness
- Deafness
- Cancer
- Diabetes
- Epilepsy
- Autism
- Cerebral palsy
- HIV/AIDS
- Schizophrenia
- Muscular dystrophy
- Bipolar disorder
- Major depression
- Multiple sclerosis (MS)
- Missing limbs or partially missing limbs
- Post-traumatic stress disorder (PTSD)
- Obsessive compulsive disorder
- Impairments requiring the use of a wheelchair
- Intellectual disability (previously called mental retardation)

Disability Status

Reasonable Accommodation Notice

Federal law requires employers to provide reasonable accommodation to qualified individuals with disabilities. Please tell us if you require a reasonable accommodation to apply for a job or to perform your job. Examples of reasonable accommodation include making a change to the application process or work procedures, providing documents in an alternate format, using a sign language interpreter, or using specialized equipment.

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PUBLIC BURDEN STATEMENT: According to the Paperwork Reduction Act of 1995 no persons are required to respond to a collection of information unless such collection displays a valid OMB control number. This survey should take about 5 minutes to complete.

[Submit Application](#)

Find your dream team

Our headquarters are located in San Francisco, CA. We're also hiring for many different positions across North America.

ACCOUNTING

Head of Internal Audit	San Francisco
Indirect Tax Manager	San Francisco
Manager of Technical Accounting and Financial Reporting	San Francisco
Platform Revenue Analyst	San Francisco

FILTERING SYSTEM

1

facebook careers Jobs Areas of Work Locations Students & Grads Facebook Life Blog

Program Manager, Product Solutions & Integrity

Austin, TX Mountain View, CA

Online Operations

APPLY

Back to all jobs Like Share

Facebook's mission is to give people the power to build community and bring the world closer together. Through our family of apps and services, we're building a different kind of company that connects billions of people around the world, gives them ways to share what matters most to them, and helps bring people closer together. Whether we're creating new products or helping a small business expand its reach, people at Facebook are builders at heart. Our global teams are constantly iterating, solving problems, and working together to empower people around the world to build community and connect in meaningful ways. Together, we can help people build stronger communities — we're just getting started.

Digital Rights Operations is the team that is responsible for managing reports surrounding Facebook's policies and procedures, complex legal issues and the changing landscape of free speech on the Internet. We are passionate about building trust and giving the most voice to the most people. We are constantly balancing mitigating legal risk with making the world more open and connected while scaling our operations to support Facebook's 1.8 billion users.

Our Product Solutions & Integrity team is responsible for building a support strategy for new products or features and developing enforcement policies for bad actors to minimize legal risk on our platforms. We partner with multiple cross-functional teams including Product, Engineering, Integrity, Legal, Operations, Policy, Privacy, and Data to ensure new products successfully launch and we can effectively detect and enforce against abuse. Product Solutions & Integrity helps determine data and tooling infrastructure needs to support and protect the product and its customers, as well as influences product

RELATED JOBS

- Business Integrity Escalations Specialist, Risk and Response
Dublin
- Emerging Products Program Manager, Risk & Payments
Austin - Mountain View
- Manager, Market Operations, South Asia
Dublin
- Platform Policy and Integrity Enforcement Specialist
Mountain View
- Product Development Specialist, Community Operations
Seattle - Menlo Park

VIEW ALL POSITIONS

2

facebook careers Jobs Areas of Work Locations Students & Grads Facebook Life Blog

Program Manager, Product Solutions & Integrity

Job applications are limited to 3 total. Be sure to apply for roles that strongly match to your specific skills and work experience.

STEP 1
Résumé (Required)
Please attach your résumé.

Upload Résumé

I would like to parse information from my résumé.

STEP 2
Contact Information (Required)
Please add contact information.

JinYeong Kim

happyjinyoung@yahoo.c +14153361424

San Francisco, California

STEP 3
Experience (Required)
Please add any relevant work experience.

I have no work experience.

Sling Media

Principal UI Designer Foster City, California

Description

Start: MM YYYY

I currently work here. Clear

Key Findings

1. The facebook steps are super easy to follow.
2. Simple and clean layout and design.
3. The end of application screen has three options:
CANCEL, SAVE FOR LATER and SUBMIT APPLICATION.

3

STEP 7

Work Eligibility (Required)

Please answer the questions below.

Are you legally authorized to work in the United States

- Yes No

Will you now or in the future require sponsorship for a visa status (e.g. H-1B visa status)?

- Yes No

Please indicate whether you are either a citizen or lawful resident of any of the following countries: Cuba, Iran, Iraq, North Korea, Syria or Sudan.

- Yes No

NOTE: Facebook is asking this question, and will use you the exclusive and limited purpose of compliance with federal control laws and regulations.

STEP 8

Voluntary Self-Identification of Gender and Race/Ethnicity (Required)

As a federal contractor we are subject to certain affirmative action obligations, as well as governmental record-keeping and reporting requirements. We invite you to self-identify your gender, race and ethnicity, veteran, and disability status in order to help us comply with these requirements. Completing this survey is voluntary, but we hope you choose to participate. The information is being requested for government reporting purposes and to help us measure the effectiveness of our affirmative action outreach and recruitment programs. When reported, the data will not identify any specific individuals. Any information you choose to provide will be kept confidential (separate from your application) and will not negatively affect your application. Thank you for your participation!

[Race & Ethnicity Definitions](#)

Indicate your gender:

- Male Female I choose not to disclose

Indicate your race (Choose all that apply):

- Native American or Alaska Native
 Asian
 Black or African American
 Hispanic or Latino
 Native Hawaiian or Other Pacific Islander
 White
 I choose not to disclose

4

earlier.

How do I know if I have a disability?

You are considered to have a disability if you have a physical or mental impairment or medical condition that substantially limits a major life activity, or if you have a history or record of such an impairment or medical condition.

Disabilities include, but are not limited to: Blindness, Deafness, Cancer, Diabetes, Epilepsy, Autism, Cerebral palsy, HIV/AIDS, Schizophrenia, Muscular dystrophy, Bipolar disorder, Major depression, Multiple sclerosis (MS), Missing limbs or partially missing limbs, Post-traumatic stress disorder (PTSD), Obsessive compulsive disorder, Impairments requiring the use of a wheelchair, Intellectual disability (previously called mental retardation).

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1

Application Engineer

Google Austin, TX, USA + 2 more locations

6 days ago

Share Save

Apply

Note: By applying to this position your application is automatically submitted to the following locations: Sunnyvale, CA, USA; New York, NY, USA; Austin, TX, USA

Minimum qualifications:

- BA/BS degree in Computer Science or related technical field or equivalent practical experience.
- Programming experience in Java, Spring, Hibernate, Web Services (RESTful, SOAP), JavaScript
- Experience developing internal business applications and business integration

Preferred qualifications:

- MS in Computer Science, related field or 4 years of relevant work experience
- Experience implementing, customizing and integrating third-party applications within Finance, Supply Chain, HR, Marketing etc.
- Participation in multiple full system implementation life cycles (analyze, design, build, test, implement, support)
- Excellent interpersonal and communication skills; strong analytical skills and a demonstrable bias toward action.

About the job

At Google, we work at lightning speed. So when things get in the way of progress, the Business Systems Integration team steps in to remove those roadblocks. The team identifies time-consuming internal processes and then builds solutions that are reliable and scalable enough to work within the size and scope of the company. You listen to and translate Googler needs into high-level technical specifications, design and develop recommended systems and consult with Google executives to ensure smooth implementation. Whether battling large system processes or leveraging our homegrown suite of Google products for Googlers themselves, you help Googlers work faster and more efficiently.

2

Complete application

This application is attached to the listed Google account. Not you? [Switch accounts.](#)

Jin Yeong Kim
jin.yeong.kim@bigcommerce.com

You can submit up to 3 applications every 30 days. [Learn more](#)

Application Engineer - Sunnyvale, Austin or New York

*** Required**

Resume *

Upload your resume in English (2 MB max). If the resume you choose is a Google Drive file, we automatically create a copy.

SELECT FILE

Contact details

Your legal name is the name that appears on your official documents, such as your driver's license or passport.

Legal name *

ADD PREFERRED NAME

Address

Country/region * City *

Key Findings

1. Overall it's a simple layout with easy to fill lines.
2. Clear blue indication when completed.
3. It's beneficial to have **"EDIT APPLICATION"** CTA.

3

SELECT FILE

This is required

Contact details

Your legal name is the name that appears on your official documents, such as your driver's license or passport.

Legal name *

Jinyeong Kim

ADD PREFERRED NAME

Address

1770 Lombard St 203

Country/region

This is required

State/province

California

City *

San Francisco

Zip/postal code

94123

Email address *

jin.yeong.kim@bigcommerce.com

Not you? [Switch accounts.](#)

[ADD ANOTHER EMAIL](#)

4

- Cancer
- Epilepsy
- Cerebral palsy
- Schizophrenia
- Bipolar disorder
- Multiple sclerosis (MS)
- Post-traumatic stress disorder (PTSD)
- Impairments requiring the use of a wheelchair
- Diabetes
- Autism
- HIV/AIDS
- Muscular dystrophy
- Major depression
- Missing limbs or partially missing limbs
- Obsessive compulsive disorder
- Intellectual disability (previously called mental retardation)

Please check one of the boxes below *

- Yes, I have a disability (or previously had a disability)
- No, I don't have a disability
- I don't wish to answer

Reasonable accommodation notice

Federal law requires employers to provide reasonable accommodation to qualified individuals with disabilities. Please tell us if you require a reasonable accommodation to apply for a job or to perform your job. Examples of reasonable accommodation include making a change to the application process or work procedures, providing documents in an alternate format, using a sign language interpreter, or using specialized equipment.

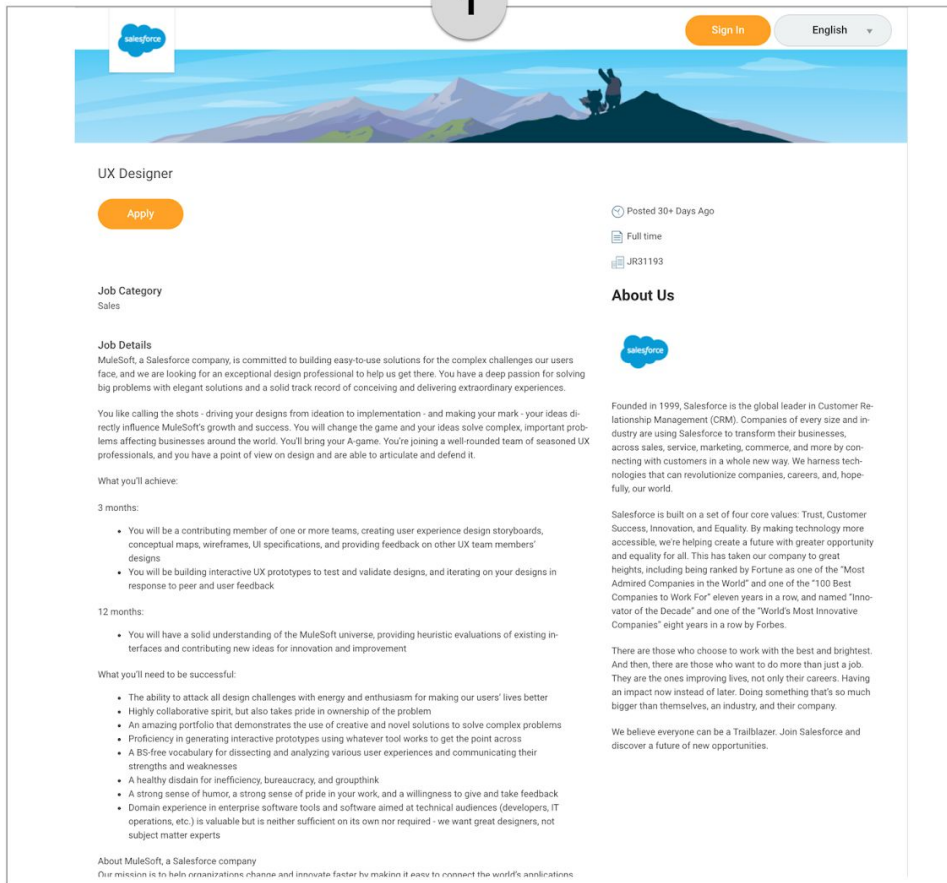
1. Section 503 of the Rehabilitation Act of 1973, as amended. For more information about this form or the equal employment obligations of Federal contractors, visit the U.S. Department of Labor's Office of Federal Contract Compliance Programs (OFCCP) website at www.dol.gov/ofccp.

PUBLIC BURDEN STATEMENT: According to the Paperwork Reduction Act of 1995 no persons are required to respond to a collection of information unless such collection displays a valid OMB control number. This survey should take about 5 minutes to complete.

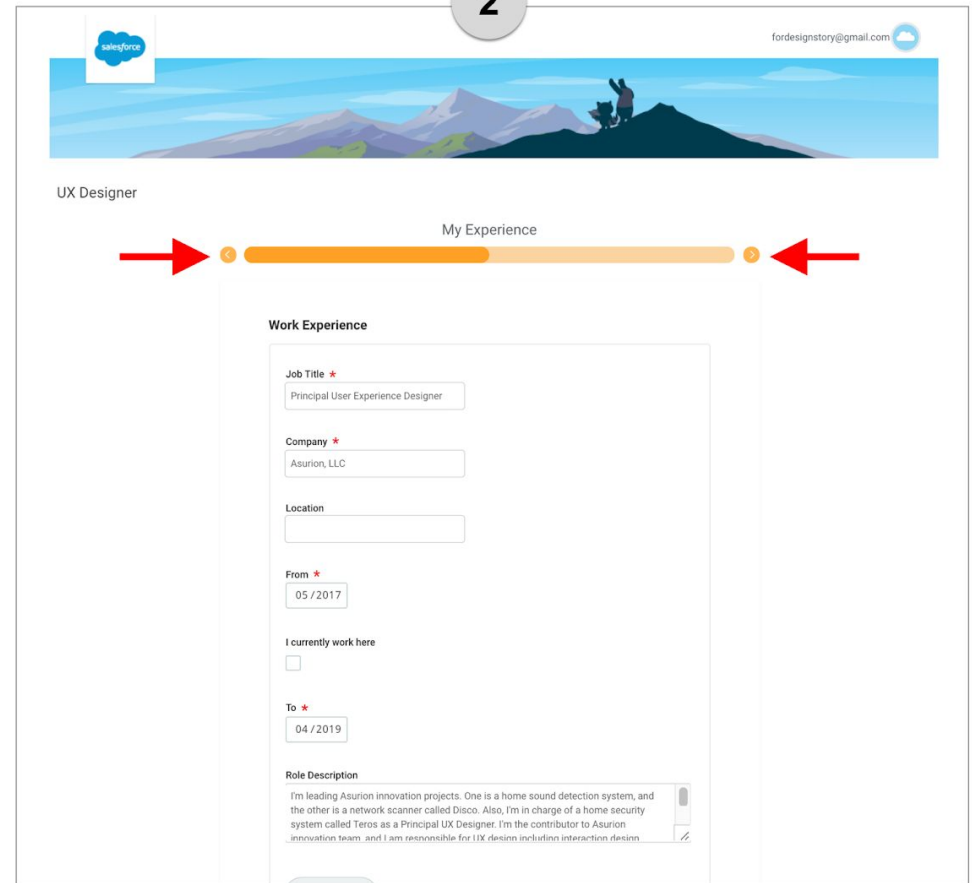
NEXT

EDIT APPLICATION

1



2



Key Findings

1. Uses the same template provided by Workday (Same as VMware).
2. Re-designs to match with the branding.
3. Show the progress indicator on top, and a potential candidate can go to the next step with the chevron CTA.
4. All progress is clean and easy to follow.



Salesforce

3

UX Designer

Voluntary Disclosures

Terms and Conditions

Salesforce.com is an Equal Employment Opportunity and Affirmative Action Employer. Qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender perception or identity, national origin, age, marital status, protected veteran status, or disability status.

Headhunters and recruitment agencies may not submit resumes/CVs through this Web site or directly to managers. Salesforce.com does not accept unsolicited headhunter and agency resumes. Salesforce.com will not pay fees to any third-party agency or company that does not have a signed agreement with Salesforce.com.

[EEO - It's the law](#)

Accessibility - If you require accessibility assistance applying for open positions please contact the [Salesforce.com Recruiting Department](#).

Pay Transparency Policy Statement - The contractor will not discharge or in any other manner discriminate against employees or applicants because they have inquired about, discussed, or disclosed their own pay or the pay of another employee or applicant. However, employees who have access to the compensation information of other employees or applicants as a part of their essential job functions cannot disclose the pay of other employees or applicants to individuals who do not otherwise have access to compensation information, unless the disclosure is (a) in response to a formal complaint or charge, (b) in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or (c) consistent with the contractor's legal duty to furnish information.

For applicants in Japan, please review the [Agreement on the Handling of Personal Information](#).

By submitting my information I confirm that I have read and agree to the [Privacy Statement](#).

Yes, I have read and consent to the terms and conditions *

Follow Us

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Back Next

4

Sangji College

Degree
AA

School or University
Sling Media, Inc. Sr. User Interface DesignerAcademy of Art University

From
2010

To (Actual or Expected)
2014

Degree
MA

Resume/CV

Jin Yeong Kim Resume.pdf

Follow Us

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Back Submit

1

The screenshot shows the Uber Careers website. At the top, there is a navigation bar with 'Uber Careers', 'Teams', 'Locations', 'Diversity & Inclusion', and 'Job search'. Below this is a search bar with the text 'Search Jobs' and a right-pointing arrow. The main content area features the job title 'Product Designer, Rides' in a large, bold font. Below the title, it says 'Design in San Francisco, California' and has a blue 'Apply Now' button with a right-pointing arrow. Underneath, there is a section titled 'About the Role' followed by several paragraphs of text describing the job. At the bottom, there is a section titled 'What we are looking for' with a bulleted list of requirements.

2

The screenshot shows the application options for the 'Product Designer, Rides' job. The page title is 'Product Designer, Rides' with subtext 'Design - Design' and 'San Francisco, United States of America - Full Time'. There is a 'SEE JOB POST' link. Below this is a section titled 'Jumpstart your application' with the instruction 'Sign in with your existing recruiting profile or apply with a resume.' There are four buttons: 'Apply with LinkedIn' (blue), 'SIGN IN' (green), 'APPLY WITH RESUME' (green), and 'APPLY MANUALLY?' (white with a border). Red arrows point to each of these buttons. A small note at the bottom says 'PLEASE NOTE For details about how LinkedIn shares information, refer to LinkedIn Privacy Policy At.'

Key Findings

1. Provides four different options to apply: **LinkedIn, Sign In, Apply with Resume, and Apply Manually.**
2. Nice custom design and layout. It represents the branding look and feel.
3. Easy to check the status after applying.
4. Detailed filtering system.

3

Job Application

Product Designer, Rides

Design - Design
San Francisco, United States of America · Full Time

[SEE JOB POST](#)

Personal Information

Do you have or did you have an account registered to use the Uber app as a Driver-Partner, Delivery Partner, or Freight Partner? Yes No

Experience

Please specify your complete full-time and part-time employment history, including self-employment. You may include any verified work performed on a volunteer basis.

Check to skip the work experience section

Start Date: End Date: Current

4

Sex*

Male Female Decline to Self Identify

Please fill out this required field

Race / Ethnicity (check one)*

Hispanic or Latino
A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.

White (Not Hispanic or Latino)
A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

Black or African American (Not Hispanic or Latino)
A person having origins in any of the black racial groups of Africa.

Native Hawaiian or Pacific Islander (Not Hispanic or Latino)
A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

Asian (Not Hispanic or Latino)
A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

Native American or Alaska Native (Not Hispanic or Latino)
A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.

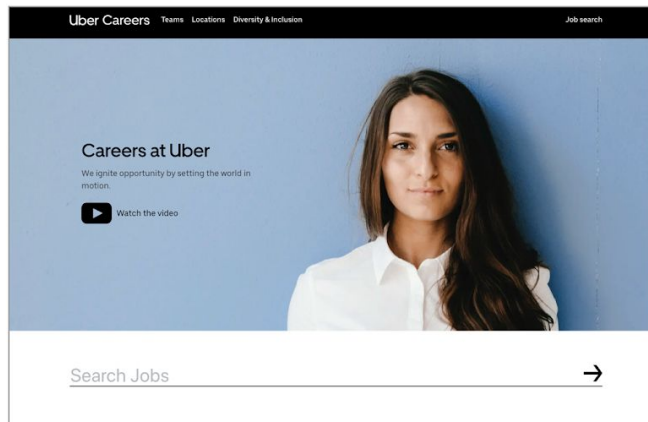
Two or More Races (Not Hispanic or Latino)
All persons who identify with more than one of the above six races.

Decline to Self Identify

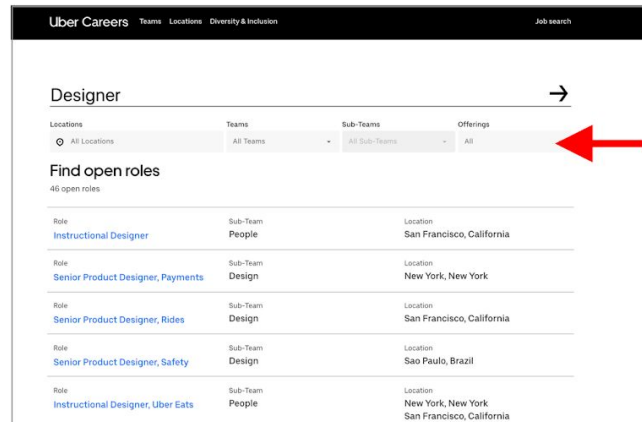
Please fill out this required field

Please make sure to fill out all fields correctly.

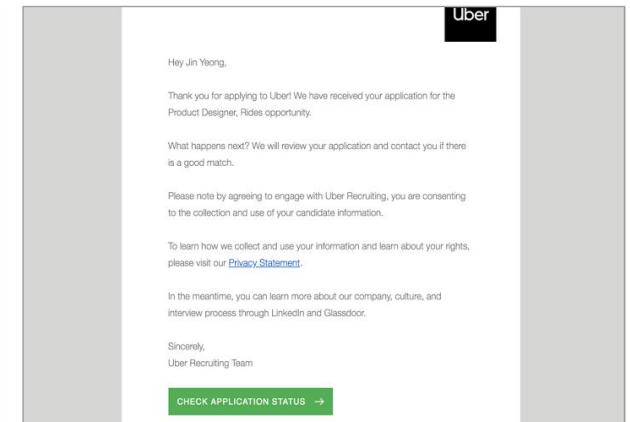
[APPLY NOW](#)



MAIN SCREEN



FILTERING SYSTEM



THANKS MESSAGE

1

shopify careers Specialties Locations Life at Shopify How we work Partnerships shopify.com Search jobs

SHOP FOR JOBS

We're looking for passionate problem solvers. What are you looking for?

Select Specialties | Select Locations | Keywords

POSITION	SPECIALTY	LOCATION
Accountant	Legal and Finance	Stockholm, Sweden
Backend Developer - Product Sourcing	Engineering and Development	Berlin, Germany
Backend Developer - Product Sourcing	Engineering and Development	Vilnius, Lithuania
Business Development Manager, Japan	Business Development	Tokyo, Japan
Business Development Rep - Retail	Sales and Account Management	Toronto, Canada
CRM Program Manager	Marketing and Communications	Toronto, Canada
China Business Development Manager - import focus 进口方向	Business Development	Shenzhen, China
Coordonateur ou coordinatrice des opérations de sécurité physique	Internal Operations	Montreal, Canada
Country Manager - Germany	Business Development	Berlin, Germany
Customer Success Representative (Alberta)	Customer Support	Alberta, Canada - Remote
Customer Success Representative (British Columbia)	Customer Support	British Columbia, Canada - Remote
Customer Success Representative (Chinese Traditional - Cantonese)	Customer Support	British Columbia, Canada - Remote
Customer Success Representative (Fluent in Brazilian Portuguese)	Customer Support	Ontario, Canada - Remote
Customer Success Representative (Fluent in Brazilian Portuguese)	Customer Support	Ontario, Canada - Remote

2

WE'RE LOOKING FOR A...

Backend Developer - Product Sourcing

About the role

Shopify is the world's fastest growing commerce platform, with no plans to slow down.

Our Berlin team is looking for a Backend Developer excited to build, grow and scale our greenfield product with us. We need the help of a dedicated, curious and versatile developer with a passion for performance, and simplicity. Does this sound like you?

As a part of our backend development team, you'll not only work on improving the company's products, but also on increasing the calibre over time. This is a long term vision founded on a number of practices — from encouraging individual ownership and deep learning, to congratulating team members when they've done a great job. We want to continue to build a talented team of back end developers who will own their role, work hard to improve themselves and encourage others to do the same.

Apply Now

Location Berlin

Specialty Engineering and Development

If your experience is *this* close to what we're looking for, please consider applying. Experience comes in many forms - skills are transferable, and passion goes a long way. We know that diversity makes for the best problem-solving and creative thinking, which is why we're dedicated to adding new perspectives to the team and encourage everyone to apply.

Join a world-class team

It would be nice if you experience with:

- Building and consuming API's, GraphQL and REST
- Basic knowledge of JS frameworks (Vue2, React, Angular or similar)
- Experience with Cloud Providers (Amazon AWS, GCP)

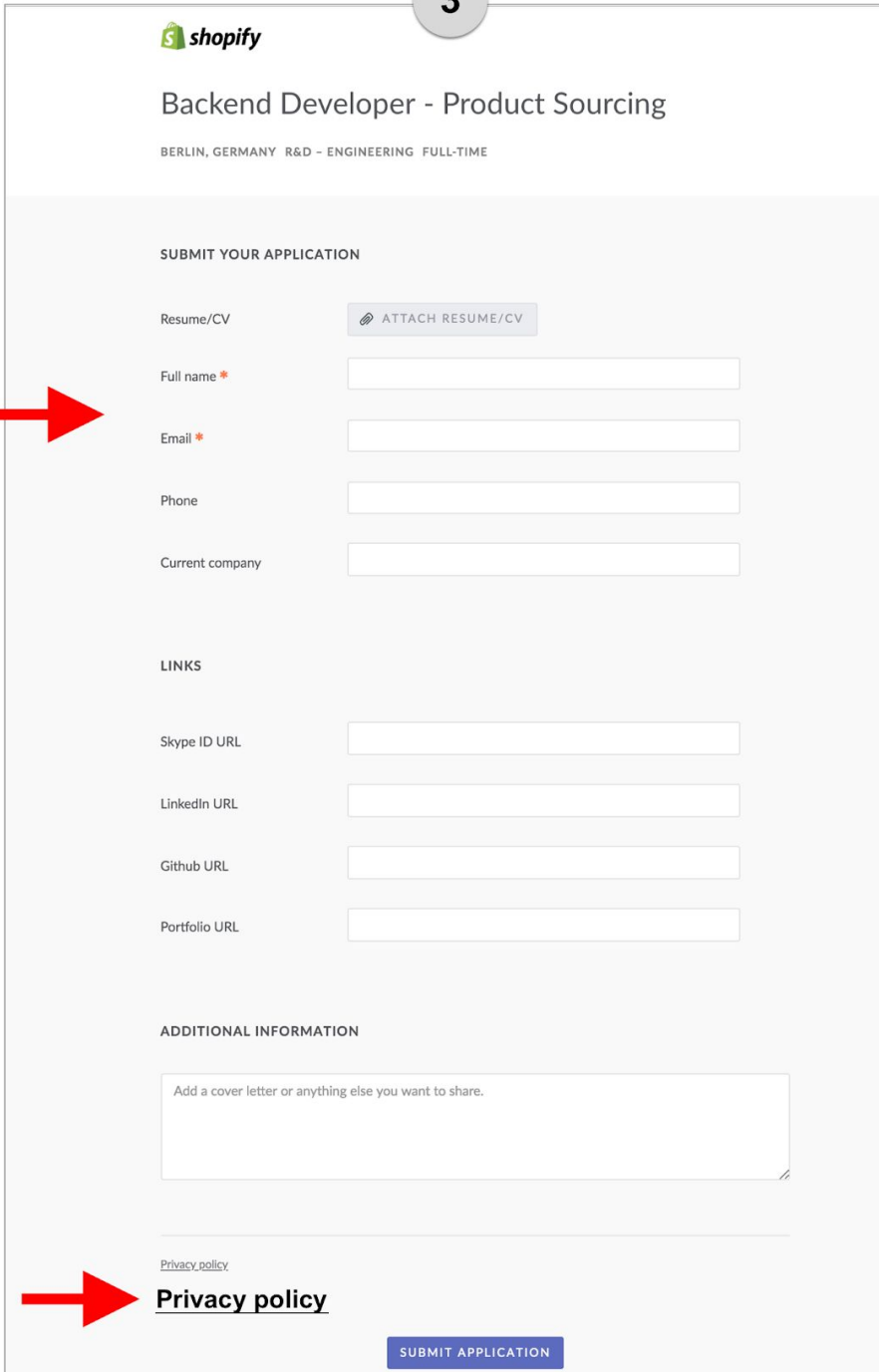
A few things we want you to have:


- 5+ years of work experience as a Backend Developer
- Strong experience with MVC frameworks (Laravel, Symfony, Rails, Django, etc.)
- Understanding of both relational (MySQL, PostgreSQL) and non relational databases (Elasticsearch, MongoDB)
- Profound understanding of Object Oriented / modular programming
- Knowledge of TDD, SOLID and DDD architectures
- Experience with agile workflows and Git
- Excellent communication skills with the ability to clearly explain complex technical issues to all level team members
- A passion and curiosity to constantly learn new things
- Shopify changes fast, and we need people who work here to be able to change and

Key Findings

1. Three dropdown filters: Select Specialties, Select Locations, and Keywords.
2. Short description of the job with the video on the side panel.
3. Super simple form.
4. The link for **Privacy Policy**. It drives into another window.

3



 **shopify**

Backend Developer - Product Sourcing

BERLIN, GERMANY R&D - ENGINEERING FULL-TIME

SUBMIT YOUR APPLICATION

Resume/CV

Full name *

Email *

Phone

Current company

LINKS

Skype ID URL

LinkedIn URL

Github URL

Portfolio URL

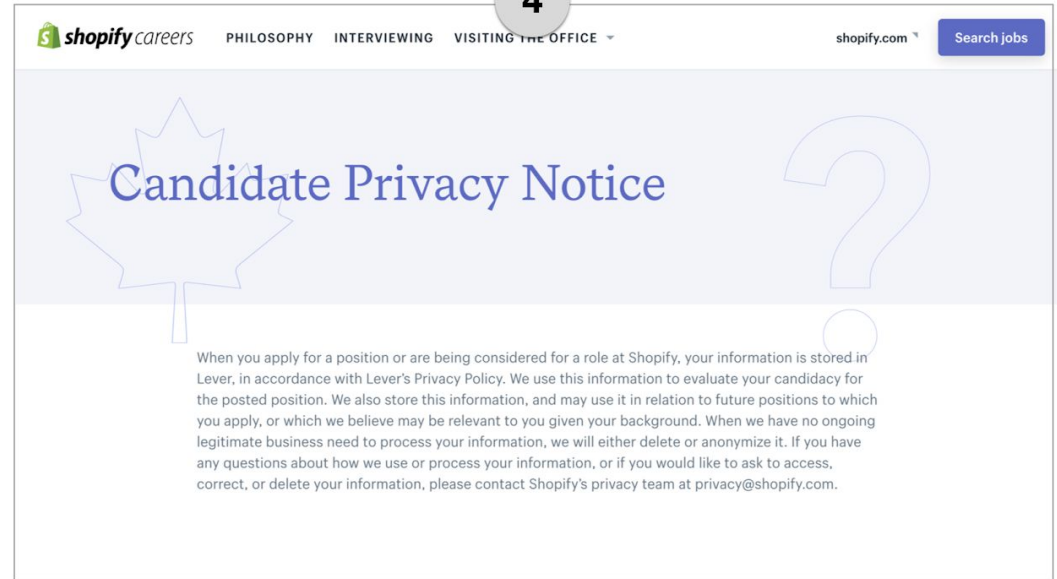
ADDITIONAL INFORMATION


Add a cover letter or anything else you want to share.

[Privacy policy](#)

Privacy policy

4



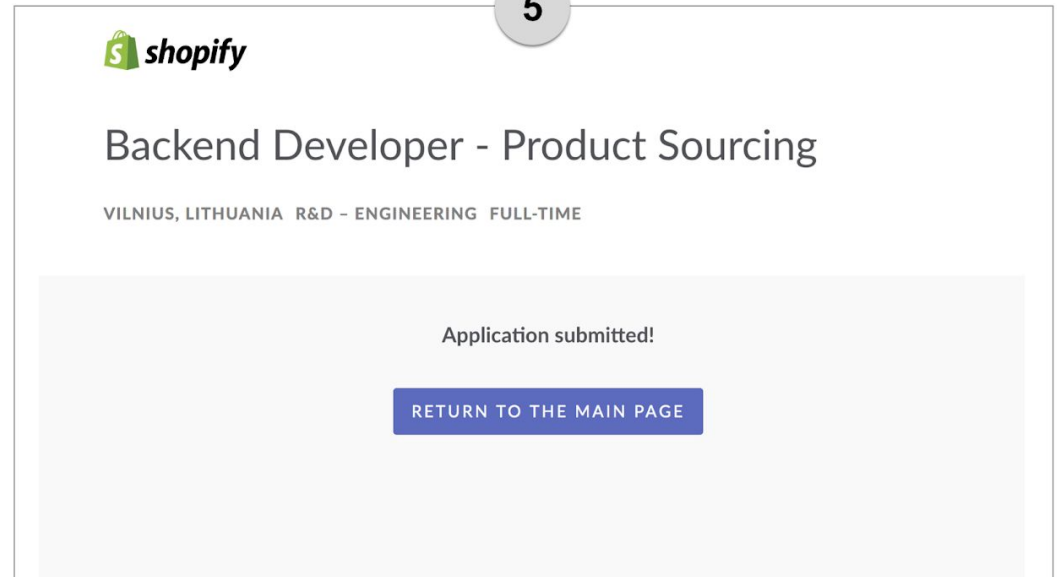
 PHILOSOPHY INTERVIEWING VISITING THE OFFICE


shopify.com

Candidate Privacy Notice

When you apply for a position or are being considered for a role at Shopify, your information is stored in Lever, in accordance with Lever's Privacy Policy. We use this information to evaluate your candidacy for the posted position. We also store this information, and may use it in relation to future positions to which you apply, or which we believe may be relevant to you given your background. When we have no ongoing legitimate business need to process your information, we will either delete or anonymize it. If you have any questions about how we use or process your information, or if you would like to ask to access, correct, or delete your information, please contact Shopify's privacy team at privacy@shopify.com.

5



 **shopify**

Backend Developer - Product Sourcing

VILNIUS, LITHUANIA R&D - ENGINEERING FULL-TIME

Application submitted!


softvision

1

softvision

UX Designer > SoftVision - North America & UK > Austin [Log in](#)

RESUME *

 ADD RESUME

COVER LETTER

Normal **B** *I* U [List Bulleted] [List Numbered] [List Check] [List X] [List Circle] [List Square] [List Triangle] [List Diamond] [List Circle] [List Square] [List Triangle] [List Diamond]

CONTACT

First Name: * Last Name: *

Email: * Phone: *

2

softvision

QUESTIONS

How did you first hear about us? *

Work Authorization: *

JobScore enables all of our member companies to comply with government Equal Employment Opportunity/Affirmative Action reporting regulations. Applicants are requested (but not required) to complete this personal data. This information will be used solely for government reporting purposes, and will not be used as a selection criteria. Your voluntary cooperation would be appreciated.

Gender: Race:

Veteran status: Disability status:

Are you willing to relocate for a new job? *


What is the first day you can start work? *

Are you willing to travel for work? *
Please check all that apply

No preference
 Zero travel, No way I can go on the road
 Occasional travel, A few times a year
 Frequent travel: Up to 25% travel
 Road warrior: 50%+ travel

What's your secret superpower?
Don't worry we won't tell :)

JOBScore REGISTRATION



Key Findings

1. The two column layout.

OPCITY

1

OPCITY

Sr. UX/UI Designer

AUSTIN, TX PRODUCT FULL-TIME

SUBMIT YOUR APPLICATION

LinkedIn profile We'll share your profile. The job poster may use it for jobs with other companies. [Learn more](#)

Resume/CV *

Full name *

Email *

Phone *

Current company *

LINKS

LinkedIn URL

2

OPCITY

- Deafness
- Cancer
- Diabetes
- Epilepsy
- Autism
- Cerebral palsy
- HIV/AIDS
- Schizophrenia
- Muscular dystrophy
- Major depression
- Multiple sclerosis (MS)
- Missing limbs or partially missing limbs
- Post-traumatic stress disorder (PTSD)
- Obsessive compulsive disorder
- Impairments requiring the use of a wheelchair
- Intellectual disability (previously called mental retardation)

Reasonable Accommodation Notice

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Section 503 of the Rehabilitation Act of 1973, as amended. For more information about this form or the equal employment obligations of Federal contractors, visit the U.S. Department of Labor's Office of Federal Contract Compliance Programs (OFCCP) website at www.dol.gov/ofccp.

PUBLIC BURDEN STATEMENT: According to the Paperwork Reduction Act of 1995 no persons are required to respond to a collection of information unless such collection displays a valid OMB control number. This survey should take about 5 minutes to complete.

Disability status

Key Findings

1. It's very similar to our application, but the page layout is better than ours.